



Director Position Description

Organizational Background

The Pacific Climate Impacts Consortium (PCIC) is a not-for-profit Canadian corporation, hosted by the University of Victoria and funded through a combination of endowment funding, agreements with crown corporations and contracts. PCIC operates on an annual budget of approximately \$1.5 million dollars. Located on the University of Victoria (UVic) campus, PCIC is an active part of the climate community at UVic.

PCIC was created to assess climate impacts in Pacific North America. The goals of the Consortium are to foster collaborative research, to strengthen the capacity of society to address regional climate change and variability, and to provide the scientific basis for development of policy and adaptation actions. PCIC links scientific research and applications, researchers and users, and geophysical sciences and climate centres in Pacific North America and around the world. The mission of PCIC is to quantify the impacts of climate change and variability on the physical environment in Pacific North America and address areas such as community planning, ecology, forestry, hydrology, transportation, agriculture, public health and energy. PCIC's current strategic goals include targeted research in four themes: Regional Climate Impacts, Hydrologic Impacts, Climate Analysis and Ocean Influences. For more information on the PCIC program, please visit www.pacificclimate.org.

Position Overview

The incumbent Director of PCIC must be a highly competent team leader, able to inspire and encourage cooperation across disciplines and sectors. He/she will have an excellent academic understanding of climate science and a commitment to both academic and targeted research that will provide applied science services to stakeholders. The Director is also the President and CEO of the PCIC Corporation, reports to the Board of Directors and is responsible for all strategic, administrative and financial matters. The Director of PCIC is expected to be eligible to hold an academic appointment at the University of Victoria. The Director also works closely with a multi-sectoral advisory committee to develop programs and projects related to the strategic research goals.

Key Accountabilities

Key accountabilities of the PCIC Director include:

- Overall management of PCIC Consortium to achieve its mission effectively and efficiently
- Meeting the current priorities for targeted research at PCIC and further develop the Strategic Plan in response to stakeholder requirements
- Development of an annual workplan for the Board's review and approval to meet the organization's mission, establish staff responsibilities and provide accountability
- Development of projects and delivery of products & services that are consistent with the mission of PCIC
- Increasing research collaboration with universities, industry, government and other stakeholders
- Development of a financial strategy to grow the organization
- Communication with leaders in government, academia and industry on the mission of PCIC, and its future potential
- Management of a professional staff of scientists and administrative personnel
- Development of strong linkages with academic departments at the University of Victoria and other post-secondary institutions to better integrate with their research and educational programs

Qualifications

The candidate for this position should be experienced and visionary with a passion for climate science and the field of adaptation to climate variability and change. The successful candidate will possess integrity and stature in the climate science community with proven leadership experience and a strong commitment to collaboration. The ideal candidate profile includes:

- Experience managing/directing research organizations
- A track record in developing extramural cooperation of experts, building strong mutually beneficial relationships and achieving results
- Education (PhD) and extensive experience in climate related physical and/or natural sciences
- Experience working in an academic setting including supervision of graduate students
- A sound record of publications in fields germane to PCIC foci
- Evidence of recognition in the field
- High level of competence at communicating climate science to broad audience
- Experience and knowledge applicable to the climate conditions of Pacific North America
- Broad understanding of general circulation models, downscaling methods including empirical and dynamical methods and hydrology

Compensation

PCIC is committed to providing a competitive salary and benefit program.

Applications

The closing dated for applications is February 26, 2010. Consideration of candidates will be completed by March 2010 and the appointment is effective on July 1, 2010 (or as soon thereafter as possible). The candidate for Director should be thoroughly conversant with the present PCIC Strategic Plan and structure for addressing climate impacts in Pacific North America, prior to applying for the position. Further information can be found at www.pacificclimate.org. All inquiries regarding this position will be treated in strict confidence. Inquiries, nominations and applications should be submitted (preferably electronically) to:

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PCIC is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal peoples, people of all sexual orientations and genders, and other who may contribute to the further diversification of the organization. All qualified candidates are encouraged to apply, however, in accordance with Canadian Immigration requirements, Canadian and permanent residents will be given priority.